



MINUTES
Board of Commissioners Chambers
219 East Paw Paw Street

August 24, 2021 1:00 PM

Commissioners

Gail Patterson-Gladney, District 1
Kurt Doroh, District 2
Richard Godfrey, District 3
Mike Chappell, District 4
Randall Peat, District 5
Donald Hanson, District 6
Paul Schincariol, District 7

Labor, Negotiations and Contracts Committee Meeting

1. Call to Order
Committee Members Present: Commissioner Richard Godfrey, Commissioner Don Hanson, Commissioner Randy Peat

Others in Attendance: Administrator Frank Hardester, Commissioner Mike Chappell, Commissioner Kurt Doroh, Charles Norton

Minutes: Cari Elmore
2. Additions/Deletions to the Agenda
None
3. Approval of Agenda
Motion to approve the agenda by Commissioner Peat; Support by Commissioner Hanson; Motion: Carried.
4. Approval of Minutes

A. 7/27/2021 Labor, Negotiations, and Contracts Committee Meeting Minutes
Motion to approve the minutes as presented by Commissioner Peat, Supported by Commissioner Hanson; Motion: Carried.
5. Public Comment
6. Agenda Items

A. HR Update
Administrator Hardester presented the HR Update, which included:
 - MERS update
 - Maxwell Health Benefits Portal
 - OnBase Project - Charles Norton reported about the file share and infrastructure.
 - Engagement Survey - Administrator Hardester stated that they are looking at different vendors and what they have to offer.
 - New Policies

Administrator Hardester reported that they are planning to start interviewing for the Veterans Services Officer and Public Transit Director positions soon. Discussion ensued.

B. Infrastructure Engineer - Salary Exception

Charles Norton requested to start the new Infrastructure Engineer, Joshua Perk, at the 3 year step of the R29 salary due to the experience he brings on board.

Motion to allow the salary exception by Commissioner Hanson; Supported by CommissionerPet support, Motion: Carried.

C. Veterans' Services Director

Administrator Hardester requested to re-assign the salary for the Veterans Services Director position from R29 to R30 on the non-union scale.

Motion to re-assign the position to the R30 scale by Commissioner Peat; Supported by Commissioner Hanson; Motion: Carried.

D. Veterans Services Director Salary Exception

Administrator Hardester requested to approve a salary exception for the new Veterans Services Director, David Krzycki, to be placed at Step E at the R30 non-union scale, due to the experience he brings on-board, effective 8/19/21.

Motion to approve the salary exception by Commissioner Peat; Supported by Commissioner Hanson; Motion: Carried.

7. Public Comment

8. Adjournment

Motion to adjourn by Commissioner Hanson; Supported by Commissioner Peat; Motion: Carried.

Meeting Adjourned at 1:23 PM.