



MINUTES
Board of Commissioners Chambers
219 East Paw Paw Street

December 9, 2025

Commissioners

Gail Patterson-Gladney, District 1
Mike Chappell, District 2
Kurt Doroh, District 3
David DiStefano, District 4
Randall Peat, District 5
Tina Leary, District 6
Paul Schincariol, District 7

Board of Commissioners Meeting

1. Call to Order
On the above date the regular meeting of the Board of Commissioners was called to order at 03:08 PM by Randall Peat, Chairman of the Board.
2. Recital of the Pledge of Allegiance / Prayer
Invocation by Commissioner Doroh.
3. Roll Call
The roll was called by County Clerk Suzie Roehm with the following commissioners answering to their name and district: Gail Patterson-Gladney, Kurt Doroh, David DiStefano, Randall Peat, Tina Leary, and Paul Schincariol. Commissioner Chappell absent and excused.
4. Additions/Deletions to the Agenda
5. Approval of Agenda
All items on the agenda marked with "***" are part of the consent agenda. Commissioners or the public can request that items be removed from the consent agenda.

Motion to approve the agenda as presented.
Motion by Gail Patterson-Gladney, Second by Kurt Doroh, Carried
6. Approval of Minutes

A. **November 25th, 2025 Board of Commissioners Meeting Minutes
Motion by Gail Patterson-Gladney, Second by Kurt Doroh, Carried
7. Public Comment
8. Administrative Affairs

A. **Community Park, Recreation, Open Space and Greenway Plan: 2026 - 2030
ADMINISTRATIVE AFFAIRS RESOLUTION A69/12-9-2025
WHEREAS, Van Buren County is required to maintain a current five-year Parks and Recreation Plan, approved by the Michigan Department of Natural Resources (DNR), to remain eligible for grant funding through the Michigan Natural Resources Trust Fund (MNRTF), Land and Water Conservation Fund, and other related programs; and, WHEREAS, in early 2025, Van Buren County contracted with the Southwest Michigan

Planning Commission (SWMPC) to facilitate the development of the 2026–2030 Parks and Recreation Plan, incorporating public input, community surveys, and stakeholder collaboration; and,

WHEREAS, the Van Buren County Parks and Recreation Commission received the final draft of the 2026–2030 Parks and Recreation Plan on November 13, 2025, and voted to forward the Plan to the Board of Commissioners for public review and consideration; and, WHEREAS, in accordance with DNR requirements, the County must now release the draft Plan for a 30-day public review period, with appropriate public notice and an opportunity for written public comment; and

WHEREAS, the County must also hold a public hearing prior to final adoption of the Plan, and it is proposed that said hearing be scheduled for January 13, 2026, at 12:50 PM in the Board of Commissioners Room; and,

WHEREAS, it is further proposed that the final version of the 2026–2030 Parks and Recreation Plan be presented to the Van Buren County Board of Commissioners for formal adoption at its regular meeting on January 27, 2026, thereby ensuring timely submission to the DNR by the February 1, 2026, deadline; and,

WHEREAS, there is no financial impact to the general fund, but adoption of the Plan is essential for maintaining eligibility for valuable state and federal grant opportunities; and, NOW, THEREFORE, BE IT RESOLVED, we, the Van Buren County Board of Commissioners, hereby approve the release of the draft Van Buren County 2026–2030 Parks and Recreation Plan for a 30-day public review period, schedule a public hearing for January 13, 2026, at 12:50 PM in the Board of Commissioners Room.

Motion by Gail Patterson-Gladney, Second by Kurt Doroh, Carried

B. ****Kinexus Group Workforce Development Board Reappointment — Saleeby, G.**

ADMINISTRATIVE AFFAIRS RESOLUTION A70/12-9-2025

WHEREAS, the Kinexus Workforce Development Board plays a critical role in supporting workforce development initiatives across the region, serving as a key partner in identifying employment needs and developing training opportunities; and,

WHEREAS, George Saleeby currently serves as a member of the Kinexus Workforce Development Board with a term set to expire on December 31, 2025; and,

WHEREAS, Mr. Saleeby has expressed his willingness to continue serving and has submitted the required application for re-appointment to the Board; and,

WHEREAS, each term on the Kinexus Workforce Development Board is for a period of three (3) years, and Mr. Saleeby's re-appointment would be effective January 1, 2026, and extend through December 31, 2028; and

NOW, THEREFORE, BE IT RESOLVED, we, the Van Buren County Board of Commissioners, approve the reappointment of George Saleeby to the Kinexus Workforce Development Board for a term set to expire on December 31, 2028.

Motion by Gail Patterson-Gladney, Second by Kurt Doroh, Carried

C. ****Southwest Michigan Planning Commission (SWMPC) Reappointment — Catherman, R.**

ADMINISTRATIVE AFFAIRS RESOLUTION A71/12-9-2025

WHEREAS, the Southwest Michigan Planning Commission (SWMPC) serves as a regional planning body that supports coordinated planning, transportation development, and resource management efforts for the region; and,

WHEREAS, Rick Catherman is a current representative on the Southwest Michigan Planning Commission, with his current term set to expire on December 21, 2025; and,

WHEREAS, Mr. Catherman has expressed interest in continuing his service on the SWMPC and has been recommended for reappointment based on his ongoing contributions and experience; and,

WHEREAS, the term of service on the Southwest Michigan Planning Commission is for a

period of two (2) years, and Mr. Catherman's reappointment would be effective immediately upon expiration of his current term, extending through December 21, 2027; and
NOW, THEREFORE, BE IT RESOLVED, we, the Van Buren County Board of Commissioners, approve the reappointment of Rick Catherman to the Southwest Michigan Planning Commission for a term set to expire on December 21, 2027.

Motion by Gail Patterson-Gladney, Second by Kurt Doroh, Carried

D. ****Land Bank Authority Reappointment — Morris, Z. and Hackenberg, T.**

ADMINISTRATIVE AFFAIRS RESOLUTION A72/12-9-2025

WHEREAS, the Van Buren County Land Bank Authority exists to acquire, manage, and repurposed underutilized, tax-reverted, and blighted properties to support community revitalization and economic development throughout Van Buren County; and,
WHEREAS, Mr. Zachary Morris and Mr. Todd Hackenberg currently serve as members of the Van Buren County Land Bank Authority, with their respective three-year terms set to expire on December 31, 2025; and,
WHEREAS, both Mr. Morris and Mr. Hackenberg have expressed interest in continuing to serve on the Land Bank Authority and have demonstrated dedication to the Authority's mission and operations; and,
NOW, THEREFORE, BE IT RESOLVED, we, the Van Buren County Board of Commissioners, approve the reappointment of Mr. Zachary Morris and Mr. Todd Hackenberg to the Van Buren County Land Bank Authority for a term set to expire on December 31, 2028.

Motion by Gail Patterson-Gladney, Second by Kurt Doroh, Carried

E. ****Board Calendar - Organizational Meeting**

ADMINISTRATIVE AFFAIRS RESOLUTION A73/12-9-2025

WHEREAS, in accordance with the Van Buren County Board of Commissioners' By-Laws, the Board is required to hold an Organizational Meeting at its first regular meeting each calendar year for the purpose of electing officers and conducting any other appropriate business; and,
WHEREAS, the Organizational Meeting typically includes the election of the Board Chair and Vice-Chair, the adoption of the Board's By-Laws, the assignment of Commissioners to Outside and Liaison positions, and the adoption of the annual Board meeting schedule; and,
WHEREAS, for the 2026 Organizational Meeting, it is recommended that a new component be included—inviting Department Directors to provide brief updates on their departments, including major accomplishments from 2025 and high-level goals for 2026; and,
WHEREAS, it is proposed that the 2026 Organizational Meeting be scheduled for Tuesday, January 6, 2026, at 1:00 PM, to allow sufficient time for the Board and department leadership to engage in meaningful discussion and planning; and,
NOW, THEREFORE, BE IT RESOLVED, we, the Van Buren County Board of Commissioners, approve setting the 2026 Organizational Meeting for Tuesday, January 6, 2026, at 1:00 PM.

Motion by Gail Patterson-Gladney, Second by Kurt Doroh, Carried

F. ****Road Commission - Guidelines for Road Commissioner Effective Communications**

ADMINISTRATIVE AFFAIRS RESOLUTION A74/12-9-2025

WHEREAS, the Road Commissioners of Van Buren County are appointed by the County Commissioner of Van Buren County, and, therefore, pursuant to Statue each Road Commissioner represents the County as a whole. The County Commissioners will make an

effort to appoint a Road Commissioner from each District throughout the County so that each "area" is represented; however, each Road Commissioner represents the County at large; and,
WHEREAS, the Road Commissioner has requested the Board of Commissioners to approve the attached set of Communication Guidelines in order to improve customer service; and,
NOW, THEREFORE, BE IT RESOLVED, that the Van Buren County Board of Commissioners believe through utilizing these Guidelines, increased intra-agency cooperation will occur, as well as more efficient interactions between the Townships, its residents, and the Van Buren County Road Commission. The continued goal of the Board of County Commissioners is to work as Partners in Transportation to best service the residents of Van Buren County, therefore approve and adopt the Guidelines.

Motion by Gail Patterson-Gladney, Second by Kurt Doroh, Carried

9. Buildings and Grounds

10. Finance

A. **Applied Innovation Invoice

FINANCE RESOLUTION F57/12-9-2025

WHEREAS, the Friend of the Court implemented the OnBase electronic imaging and workflow system to improve file access, efficiency, and data management in prior years; and,
WHEREAS, several previously unused software licenses have now been allocated to support expanded usage of OnBase as part of an ongoing digitization initiative within the courts; and,
WHEREAS, this expansion enables the Juvenile Court, Probate Court, and Adoption Services to digitally index, store, and retrieve case files, reducing long-term operating costs associated with paper file management and increasing judicial economy by allowing court officials to access records electronically from the bench; and,
WHEREAS, this initiative also ensures secure digital retention of sensitive court records and increases efficiency and accessibility for both staff and clients; and,
WHEREAS, the total amount due for the additional OnBase licensing and services is \$64,313.79, as outlined in Invoice P101626 from Applied Innovation, to be paid from the following general ledger accounts: \$47,204.61 from account 215.0-290.00-801.015 (subject to 66% reimbursement), \$1,368.80 from account 636.0-228.00-801.015, \$10,265.47 from account 101.0-284.00-801.015, and \$5,474.91 from account 101.0-294.00-801.015; and,
NOW, THEREFORE, BE IT RESOLVED, we, the Van Buren County Board of Commissioners, approves the payment of Invoice P101626 from Applied Innovation in the amount of \$64,313.79, as allocated above.

Motion by Gail Patterson-Gladney, Second by Kurt Doroh, Carried

B. **Out of State Travel - Public Defender, WTD Conference

FINANCE RESOLUTION F58/12-9-2025

WHEREAS, there has been a request for the Board of Commissioners to approve out-of-state travel for three Van Buren County employees to attend a professional development conference hosted by the National Association for Public Defense (NAPD); and,
WHEREAS, the conference, titled "We the Defenders," is specifically designed for non-attorney public defense staff, including social workers, office managers, and legal specialists, to enhance their knowledge, skill sets, and effectiveness in supporting public defense services; and,

WHEREAS, the employees will attend the conference in Indianapolis, Indiana from December 15–17, 2025, and will stay at the Marriott Downtown during the duration of the conference, driving themselves in their personal vehicles; and,
WHEREAS, there is no cost to the County for this travel, as all associated expenses—including mileage reimbursement, registration fees, and lodging—have been pre-approved and will be fully funded by the Michigan Indigent Defense Commission (MIDC); and,
NOW, THEREFORE, BE IT RESOLVED, we, the Van Buren County Board of Commissioners, approve the out-of-state travel request for one Social Worker, one Office Manager, and one Legal Specialist to attend the National Association for Public Defense conference in Indianapolis, Indiana from December 15–17, 2025.

Motion by Gail Patterson-Gladney, Second by Kurt Doroh, Carried

11. Labor, Negotiations, and Contracts

A. Unified Pay Scale - EXPEDITED

LABOR RESOLUTION L15/12-9-2025

WHEREAS, over the past several years and through multiple bargaining cycles, the need for a unified, consistent wage structure for County employees has been a recurring topic of discussion and priority; and,

WHEREAS, the current wage scales utilized by Van Buren County lack consistency, employ multiple formatting structures, and do not provide a uniform progression framework across steps or ranges, creating administrative complexity and employee confusion; and,

WHEREAS, in response to these challenges, a new Unified Wage Scale has been developed with the following key components: 25 total wage ranges, a 5% progression between each range, and a 2% increase between steps within each range; and,

WHEREAS, the new structure also introduces a standardized Longevity Bonus, issued annually in December, in the following amounts: \$1,000 for 10 years of service, \$1,500 for 15 years of service, and \$2,000 for 20 or more years of service; and,

WHEREAS, all employee groups impacted by this new structure, including all bargaining units with the exception of those representing the Sheriff's Office, as well as all non-union, non-elected, and non-contract employees—have been reviewed and aligned within the draft 2025 scale, ensuring that each employee receives at least a \$0.01 increase under the new structure; and,

WHEREAS, the proposed 2026 Unified Wage Scale also incorporates a 3% wage increase consistent with current bargaining agreements and wage proposals; and,

WHEREAS, all unions affected by the new scale have expressed support and appreciation for the clarity, consistency, and fairness this structure brings to wage administration across the County; and,

NOW, THEREFORE, BE IT RESOLVED, we, the Van Buren County Board of Commissioners, approves the Unified Wage Scale for all County employees, excluding the Sheriff's Office bargaining units, elected officials, and contract employees.

Motion by David DiStefano, Second by Paul Schincariol, Carried

B. Assistant Prosecuting Attorney's Agreement - EXPEDITED

LABOR RESOLUTION L16/12-9-2025

WHEREAS, the County has concluded negotiations with the Assistant Prosecuting Attorney's Association, resulting in Tentative Agreements for the 2026–2028 contract period; and,

WHEREAS, the Tentative Agreements have been reviewed, finalized, and ratified by the union and reflect mutually agreed-upon modifications that align with County operational priorities, current labor market conditions, and internal comparability objectives; and,

WHEREAS, the Agreements include annual wage increases of 3% for each year from 2026 through 2028, clarification of contract language, and other adjustments intended to

enhance contract consistency, equity, and administration; and,
WHEREAS, the financial impact of these changes has been reviewed by Administration and incorporated into the County's long-term budget planning; and,
WHEREAS, costs associated with the Tentative Agreements will be funded through the General Fund and, where applicable, through departmental grants and millages, depending on specific roles within the bargaining unit; and,
NOW, THEREFORE, BE IT RESOLVED, we, the Van Buren County Board of Commissioners, approves of the Tentative Agreements between the County and the Assistant Prosecuting Attorney's Association for the term of January 1, 2026, through December 31, 2028.

Motion by David DiStefano, Second by Kurt Doroh, Carried

C. Court Association Bargaining Agreement - EXPEDITED

LABOR RESOLUTION L17/12-9-2025

WHEREAS, the County has concluded negotiations with the Court Association, resulting in Tentative Agreements for a three-year term covering 2026 through 2028; and,
WHEREAS, the Tentative Agreements have been reviewed, finalized, and ratified by the union and reflect changes aligned with operational needs, current labor market conditions, and internal comparability initiatives; and,
WHEREAS, the Agreements include annual wage increases of 3% for each year of the contract term, clarifying language revisions, and other mutually agreed-upon modifications that promote consistency and fairness across collective bargaining agreements; and,
WHEREAS, the financial implications of these Agreements have been assessed and incorporated into the County's budget planning processes; and,
WHEREAS, all associated costs will be absorbed through the General Fund and/or applicable departmental grants and millages, as appropriate based on job classification and funding sources; and,
NOW, THEREFORE, BE IT RESOLVED, we, the Van Buren County Board of Commissioners, approves of the Tentative Agreements between the County and the Court Association for the contract term of January 1, 2026, through December 31, 2028.

Motion by David DiStefano, Second by Gail Patterson-Gladney, Carried

D. Prosecuting Attorney's Legal Secretaries Association Agreement - EXPEDITED

LABOR RESOLUTION L18/12-9-2025

WHEREAS, the County has completed negotiations with the Prosecuting Attorney's Legal Secretaries Association, resulting in Tentative Agreements for the contract term of 2026 through 2028; and,
WHEREAS, the Tentative Agreements have been reviewed, finalized, and ratified by the union, and reflect modifications that align with operational goals, current labor market trends, and internal comparability efforts being implemented across County departments; and,
WHEREAS, the Agreements include annual wage increases of 3% for each year of the contract term, as well as updated and clarified language and other mutually agreed-upon revisions intended to promote consistency, fairness, and effective contract administration; and,
WHEREAS, the financial impacts of these changes have been evaluated and incorporated into the County's ongoing budget planning process; and,
WHEREAS, the costs associated with implementing the Tentative Agreements will be supported by the General Fund and/or applicable grants and millages, depending on the position and bargaining unit; and,
NOW, THEREFORE, BE IT RESOLVED, we, the Van Buren County Board of Commissioners, approves of the Tentative Agreements between the County and the Prosecuting Attorney's Legal Secretaries Association for the period of January 1, 2026,

through December 31, 2028.

Motion by David DiStefano, Second by Kurt Doroh, Carried

E. **Police Officers Labor Council (POLC) - Deputies Agreement - EXPEDITED
LABOR RESOLUTION L19/12-9-2025**

WHEREAS, the County has completed negotiations with the Police Officers Labor Council (POLC) – Deputies bargaining unit, resulting in a Collective Bargaining Agreement for the term of 2026 through 2028; and,

WHEREAS, the Collective Bargaining Agreement has been reviewed, finalized, and ratified by the union and reflects changes that align with the County's operational needs, labor market conditions, and internal comparability initiatives; and,

WHEREAS, the Agreement includes annual wage increases of 3% for each year of the contract term, clarifying language revisions, and other mutually agreed-upon provisions that support contract consistency and equitable employment practices; and,

WHEREAS, the financial impact of this Agreement has been thoroughly reviewed and incorporated into the County's ongoing budget planning; and,

WHEREAS, all associated costs will be funded through the General Fund and/or applicable departmental grants and millages, based on job classification and funding eligibility; and,

NOW, THEREFORE, BE IT RESOLVED, we, the Van Buren County Board of Commissioners, approves of the Collective Bargaining Agreement between the County and the POLC – Deputies bargaining unit for the contract term of January 1, 2026, through December 31, 2028.

Motion by David DiStefano, Second by Gail Patterson-Gladney, Carried

F. **Police Officers Labor Council (POLC) - Corrections Agreement -
EXPEDITED**

LABOR RESOLUTION L20/12-9-2025

WHEREAS, the County has completed negotiations with the Police Officers Labor Council (POLC) – Correctional Officers bargaining unit, resulting in a Collective Bargaining Agreement for a three-year term covering 2026 through 2028; and,

WHEREAS, the Collective Bargaining Agreement has been reviewed, finalized, and ratified by the union, and includes changes that reflect the County's operational needs, market conditions, and internal comparability efforts; and,

WHEREAS, the Agreement provides for annual wage increases of 3% in 2026, 2027, and 2028, in addition to language clarifications and other mutually agreed-upon modifications that promote fairness, consistency, and efficient contract administration; and,

WHEREAS, the financial implications of this Agreement have been evaluated and integrated into the County's long-range budget planning; and,

WHEREAS, costs related to the Agreement will be absorbed by the General Fund and/or applicable departmental grants and millages based on position and funding source; and,

NOW, THEREFORE, BE IT RESOLVED, we, the Van Buren County Board of Commissioners, approves of the Collective Bargaining Agreement between the County and the POLC – Correctional Officers bargaining unit for the period of January 1, 2026, through December 31, 2028.

Motion by David DiStefano, Second by Kurt Doroh, Carried

G. **Police Officers Labor Council (POLC) - Dispatch Bargaining Agreement -
EXPEDITED**

LABOR RESOLUTION L21/12-9-2025

WHEREAS, the County has concluded negotiations with the Dispatch Unit within the Van Buren County Sheriff's Department, resulting in a Collective Bargaining Agreement for a three-year contract covering the period of 2026 through 2028; and,

WHEREAS, the Collective Bargaining Agreement has been reviewed, finalized, and ratified by the union, and reflects updates designed to meet current operational needs, remain competitive in the labor market, and align with internal comparability efforts being implemented across County departments; and,
WHEREAS, the Agreement includes annual wage increases of 3% for 2026, 2027, and 2028, as well as language clarifications and other mutually agreed-upon provisions that support consistency, fairness, and effective contract administration; and,
WHEREAS, the financial implications of this Agreement have been evaluated and integrated into the County's long-range budget planning; and,
WHEREAS, costs related to the Agreement will be absorbed by the General Fund and/or applicable departmental grants and millages based on position and funding source; and,
NOW, THEREFORE, BE IT RESOLVED, we, the Van Buren County Board of Commissioners, approves of the Collective Bargaining Agreement between the County and the Dispatch Unit of the Sheriff's Department for the term of January 1, 2026, through December 31, 2028.

Motion by David DiStefano, Second by Gail Patterson-Gladney, Carried

H. Non-Represented Employees and Elected Officials Compensation -
EXPEDITED

LABOR RESOLUTION L22/12-9-2025

WHEREAS, the County has reviewed and evaluated compensation for Non-Union employees and Elected Officials considering ongoing efforts to ensure internal equity, market competitiveness, and operational sustainability; and,
WHEREAS, it is proposed that Non-Union employees and Elected Officials receive an annual wage increase of 3% for each calendar year 2026, 2027, and 2028; and,
WHEREAS, this proposed increase is consistent with adjustments negotiated with represented bargaining units, promoting consistency and fairness in compensation practices across the County workforce; and,
WHEREAS, all eligible Non-Union employees and Elected Officials shall continue to be allowed to participate in fringe benefit programs as provided to other bargaining units within Van Buren County; and,
WHEREAS, the financial impact of these increases has been reviewed and incorporated into the County's long-term budget planning and fiscal projections; and,
NOW, THEREFORE, BE IT RESOLVED, we, the Van Buren County Board of Commissioners, approves a 3% annual wage increase for Non-Union employees and Elected Officials for the years 2026, 2027, and 2028.

Motion by David DiStefano, Second by Kurt Doroh, Carried

12. Public Transit

13. Veterans Services

14. Commissioner's Roundtable

- Head Start
- Kinexus
- First Responders
- Van Buren Youth Initiative
- EDC - Sewer Authority discussion

15. Chairman's Update

- Chairman Peat announced he will not seek the Board Chair position for 2026.

16. Board Correspondence

17. Closed Session

18. Public Comment

19. Adjournment

Motion to adjourn.

Motion by Paul Schincariol, Second by Gail Patterson-Gladney, Carried

The meeting was adjourned at 03:47 PM.

Randall Peat, Chairperson

Suzie Roehm, County Clerk



5555 Glenwood Hills Pkwy SE Grand Rapids, MI 49512
P:

CONTRACT INVOICE - SW

Invoice - SW Number: P101626

Invoice - SW Date: 11/13/2025

Bill To: Van Buren County
219 E Paw Paw St
Ste 302
Paw Paw, MI 49079-1429
US

Customer: Van Buren County
219 E Paw Paw St
Ste 302
Paw Paw, MI 49079-1429

On August 1, Applied Innovation has launched a new payment processing portal. This new processor supports credit card or ACH payments via a "Pay now" link on your invoice, or go to www.appliedinnovation.com and click the "Pay Invoice" button in the upper right corner of the page. For all auto pay customers, please be aware that you must sign up on the new portal as the old portal is no longer active.

Account No	Payment Terms	Due Date	Invoice - SW Total	Balance Due	
KZ0885	Net 30 Days	12/13/2025	\$64,313.79	\$64,313.79	
Contract Number	Contact	Contract Amount	P.O. Number	Start Date	Exp. Date
Software-M-51-VBC-02	Amanda Hoefle 269-657-8253	\$64,313.79		01/01/2019	
Remarks					
If Customer wishes to discontinue annual maintenance and support, Customer will notify Applied Innovation of discontinuation/cancellation (30) days prior to the term-end. Failing to give sufficient notice will result in annual maintenance and support being automatically renewed for a period of twelve (12) months. Dropping or removal of licenses and modules have been restricted by Software provider(s). Licenses/modules can be added but not removed.					
A 20% reinstatement fee will be charged for maintenance fees received after the due date					
Please reach out to your account representative to discuss potential options for reducing your maintenance/subscription costs.					

Summary:

Contract base rate charge for the 01/01/2026 to 12/31/2026 billing period \$64,313.79 *

*Sum of equipment base charges \$64,313.79

Detail:

Equipment included under this contract

Hyland/OnBase

Number	Serial Number	Base Charge	Location
EQ295360	KZ0885	\$64,313.79	Van Buren County 219 E Paw Paw St Ste 302 Paw Paw, MI 49079-1429

➔ Mail Payments to:

Applied Innovation
7718 Solution Center
Chicago, IL 60677-7007

Questions? Call 1-800-521-0983

Invoice - SW SubTotal	\$64,313.79
Tax:	\$0.00
Invoice - SW Total	\$64,313.79
Balance Due:	\$64,313.79