

Labor, Negotiations and Contracts Committee

Members

Gail Patterson-Gladney, District 1
Kurt Doroh, District 2
Richard Godfrey, District 3
Mike Chappell, District 4
Randall Peat, District 5
Donald Hanson, District 6
Paul Schincariol, District 7



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MINUTES

June 22, 2021

1:00 PM

1. Call to Order

Committee members: Commissioner Godfrey, Commissioner Peat,
Commissioner Hanson

Others in attendance: Administrator Hardester, Anna Cerven, Commissioner
Chappell, Commissioner Doroh, Rachel Lindley, Tara Tyler, Charles Norton

A. Zoom Meeting Information

2. Additions/Deletions to the Agenda

None

3. Approval of Agenda

Motion to approve agenda by Commissioner Hanson; Supported by
Commissioner Peat; Motion: Carried

4. Approval of Minutes

A. Labor, Negotiations & Contract Committee Minutes 5/25/2021

Presented by:
Cari Elmore, Administrative Services Coordinator

Motion to approve minutes by Commissioner Hanson; Supported by
Commissioner Peat; Motion: Carried

5. Public Comment

Administrator Hardester noted that this Public Comment section is a new addition
to all Committee Agendas.

It was discussed that perhaps the 911 Committee should be held in the Board of
Commissioners Chambers. Administrator Hardester to follow up.

Administrator Hardester discussed possibly taking the Zoom meetings live, to be discussed again at a later date.

6. Agenda Items

A. Finance Department Position Elimination / Creation

Presented by:
Frank Hardester, County Administrator

Administrator Hardester explained that there is a benefits specialist position has not been filled, the current Financial Services Coordinator position has assumed some of these and other responsibilities. Also, Wayne Nelson provides services on a contract basis, and will be planning to retire soon. Administrator Hardester stated that the purpose of this topic today is to inform this board that we are currently having discussions with the union about eliminating the benefits specialist positions and recreating the current Financial Services Coordinator position which will bring a new title and that would adjust the compensation connected to it. Once an agreement has been made with the union, it will be brought back to this board for approval.

B. Position Vacancy - Information Services - Operations Manager

Presented by:
Frank Hardester, County Administrator

Charles Norton explained that the Information Services Operations Manager position is vacant and it is a vital position that needs to be filled. The current state of emergency policy has a hiring freeze, therefore Board approval is required.

Motion to approve the hiring of a new Information Services Operations Manager by Commissioner Peat; Supported by Commissioner Hanson; Motion Carried.

C. Position Vacancy - District Court Probation Officer

Presented by:
Rachel Lindley, Trial Court Administrator

Rachel Lindley explained that the District Court Probation Officer position is vacant and it is a vital position that needs to be filled. The current state of emergency policy has a hiring freeze, therefore Board approval is required.

Motion to approve hiring a new District Court Probation Officer by Commissioner Peat; Supported by Commissioner Hanson; Motion: Carried.

D. MERS 457(b) Program

Presented by:
Anna Cerven, Director of Human Resources

Tara Tyler from MERS, a retirement services company, gave a short presentation about the county's plan and what other services they offer. Discussions were held about possibly adding a 457(b), a post employment pre-tax savings for employees; either offering both the current Fidelity plans and the MERS plan or transfer the Fidelity plans into a MERS plan. Anna Cerven recommends the transfer and eliminating Fidelity.

Tara and Anna to work together to gather more data to be presented at the the next Labor, Negotiations and Contracts Committee Meeting.

E. HR Update

Presented by:
Anna Cerven, Director of Human Resources

Anna Cerven gave an update for what she is and will be working on within the Human Resources department.

7. Public Comment

8. Adjournment