



MINUTES
Board of Commissioners Chambers
219 East Paw Paw Street

March 29, 2022 1:00 PM

Commissioners

Gail Patterson-Gladney, District 1
Kurt Doroh, District 2
Richard Godfrey, District 3
Mike Chappell, District 4
Randall Peat, District 5
Donald Hanson, District 6
Paul Schincariol, District 7

Strategy Session Meeting

1. **Call to Order**
The Strategy Session Meeting was called to order at 01:00 PM by Randall Peat, Chairman of the Board. Present: Patterson-Gladney, Doroh, Godfrey, Chappell, Peat, Hanson and Schincariol.
2. **Additions/Deletions to the Agenda**
Delete: Items 5.B. through 5.F.
Add: Item 5.G. Countywide Compensation Survey
3. **Approval of Agenda**
Motion to approve the agenda as amended.
Motion by Richard Godfrey, Second by Gail Patterson-Gladney, Carried
4. **Public Comment**
5. **Agenda Items**
 - A. **County Facilities**
Administrator Hardester opened the discussion related to short and long term plans related to county facilities. Jason Vetne, DLZ, provided an overview of a proposal using a phased-in approach. Discussion and agreement that Animal Control should be included in the facility planning. An updated proposal will be presented to the board for review and discussion.
 - B. **Commissioner Compensation**
This item was removed from agenda.
 - C. **Eliminate - Create AFSCME Position in Buildings and Grounds**
This item was removed from agenda.
 - D. **Add Ranges to the Existing Non-Union Scale**
This item was removed from agenda.
 - E. **Elevate Ryan Post to a Retitled Chief Financial Officer Position.**
This item was removed from agenda.
 - F. **Create a New Position Titled Chief Operations Officer**
This item was removed from agenda.
 - G. **Countywide Compensation Survey**

The Labor Committee met with Elected Officials and Department Heads to discuss concerns and upcoming negotiations. Discussion regarding a county-wide compensation survey using either a 3rd Party Independent or utilizing an RFP for quotes. Information will be provided to the Commissioners for review and discussion.

6. Public Comment

7. Adjournment

The meeting was adjourned at 03:21 PM.

Randall Peat, Chairperson

Suzie Roehm, County Clerk